

MAINTENANCE WORKER

FLSA Code: N

Job Code: 4001

GENERAL DEFINITION AND CONDITIONS OF WORK:

Performs intermediate semiskilled work in a variety of construction, repair and maintenance assignments; does related work as required. Work is performed under the regular supervision of a Crew Leader.

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions; vocal communication is required for conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

Picking up refuse and trash; cleaning ditches; raking leaves; patching holes; mowing and trimming grass.

Loads and unloads gravel, dirt, chemicals and other materials, tools and equipment;
Cuts grass and trees, rakes leaves, picks up trash and empties trash containers;
Operates assigned vehicles and equipment;
Operates a variety of mowers and equipment in grass cutting and trimming operation;
Performs regular and periodic custodial duties;
Picks up paper and debris on public property and streets;
Picks up refuse and trash placed at curbside
Acts as flagger at construction site; cleans ditches and culvert pipes;
Weeds, edges, mulches and waters trees and shrubs;
Assists in the repair, installation and maintenance of storm and sanitary sewer lines and related facilities;
Assists with snow and ice removal;
Performs related tasks as required.

REQUIREMENTS/EDUCATION/EXPERIENCE:

Graduation from high school and some construction or maintenance experience; possession of a CDL driver's license valid in the Commonwealth of Virginia; certification as VDOT flagger may be required; demonstrated ability to understand and follow oral instructions, perform heavy manual labor for extended periods, often under unfavorable weather conditions, and establish and maintain effective working relationships with associates. An equivalent combination of training and experience may be considered.

This is a class description and not an individualized job specification. The class description defines the general character and scope of duties, responsibilities, and requirements of all positions in one job classification, but is not all inclusive. Duties, responsibilities and requirements may be added, deleted or changed at any time at the discretion of management.